Hyperion People

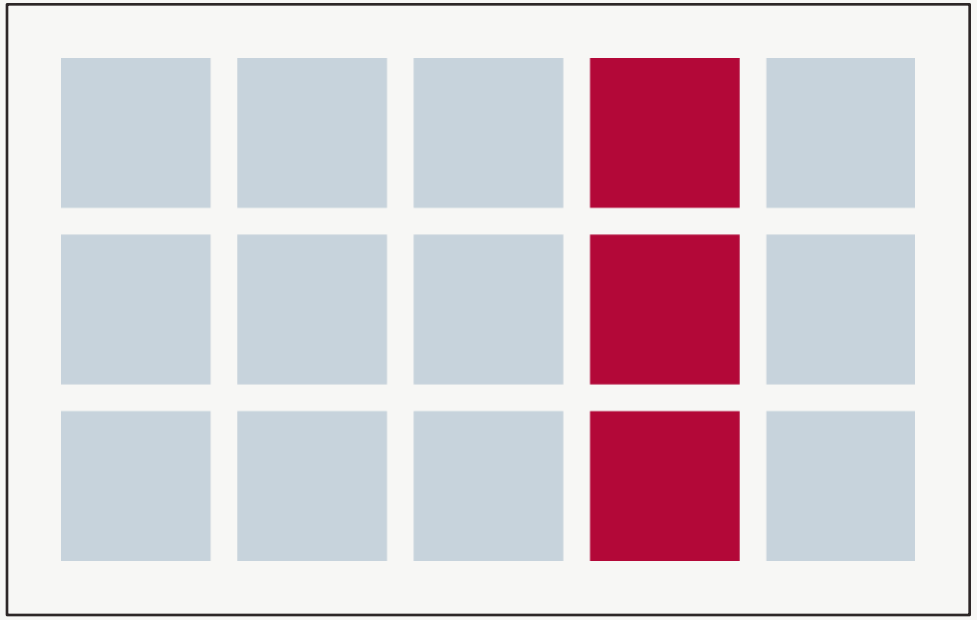
Engineers who work inside your team.

Software and IT engineers for industrial companies, on one- and two-year terms.

Part of Hyperion Group, since 1993

October 2026

Our engineers join your team. We stay their employer.



Your employees Hyperion People engineers

Employer

Hyperion People hires, pays and handles HR for every engineer.

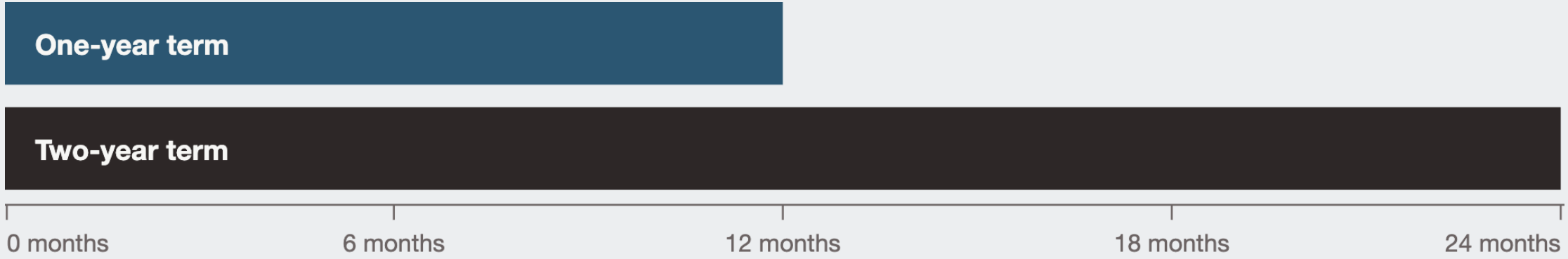
Location

Onsite, hybrid or remote, the way your team already works.

Day-to-day work

Your managers set the priorities and direct the work, as they do for the rest of the team.

Fixed terms, one monthly fee



Per engineer

Each engineer is placed on their own term.

Monthly fee

A full-time fee, set by seniority.

Levels

Junior, mid and senior engineers.

What the monthly fee covers

- Salary
- Employer social security and payroll taxes
- Employment contract, payroll and HR administration
- Recruitment and screening
- Replacement if an engineer leaves

One invoice per engineer, per month. No separate payroll, tax or HR costs on your side.

What we place

Software development	Backend, frontend and application developers.
Industrial IT and applications	Engineers for plant, business and industrial application projects.
Project coordination	IT project coordinators and project managers.

One engineer or a full team.

How we select candidates

Every CV is checked against each requirement in your brief, with the evidence written down. Profiles then reach you in one standard format.

Requirement in your brief	Evidence in the CV	Result
5+ years of C# and .NET	Application developer roles, 2017 to 2025	Meets
Industrial application projects	MES integration project at a manufacturing plant	Meets
SQL Server	Listed under skills, no project described	Partial
German, B2 or higher	Not stated	Ask at interview

Illustrative example, not a real candidate.

How an engagement starts

Step 1

Brief

You share the role, stack, seniority and location.

Step 2

Named CVs

We send screened candidates, each named, in one format.

Step 3

Interview

You interview and choose who joins.

Step 4

Start

We hire the engineer on a one- or two-year term.

Where the model runs today

Global metals-plant technology group

~12

engineers in one team, on a multi-year engagement

Energy group in Greece

1–2

year terms per engineer, on the same model

In both, the engineers are employed by Hyperion People and work inside the client's own team.

Part of an industrial engineering group

Hyperion Group provides engineering consulting and industrial IT to process industries: hydrocarbons, chemicals, metals and power generation. Hyperion People recruits from the same engineering world.

1993

Group founded, headquartered in Nicosia, Cyprus

51+

countries with group operations

500+

projects completed by the group

Process modelling and optimisation · Operator training simulators · Advanced process control · Manufacturing execution systems

Practical questions

What happens if an engineer leaves?

We recruit a replacement. Recruitment and replacement are covered by the monthly fee.

Which countries do you employ engineers in?

Cyprus and Greece today. Other EU countries on request.

Hyperion People

Talk to us about a role.

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