

A large-scale industrial refinery or chemical plant at night, illuminated by numerous bright lights. The scene features complex piping, tall distillation columns, and a prominent smokestack against a dark blue twilight sky. The foreground is a dark, flat field.

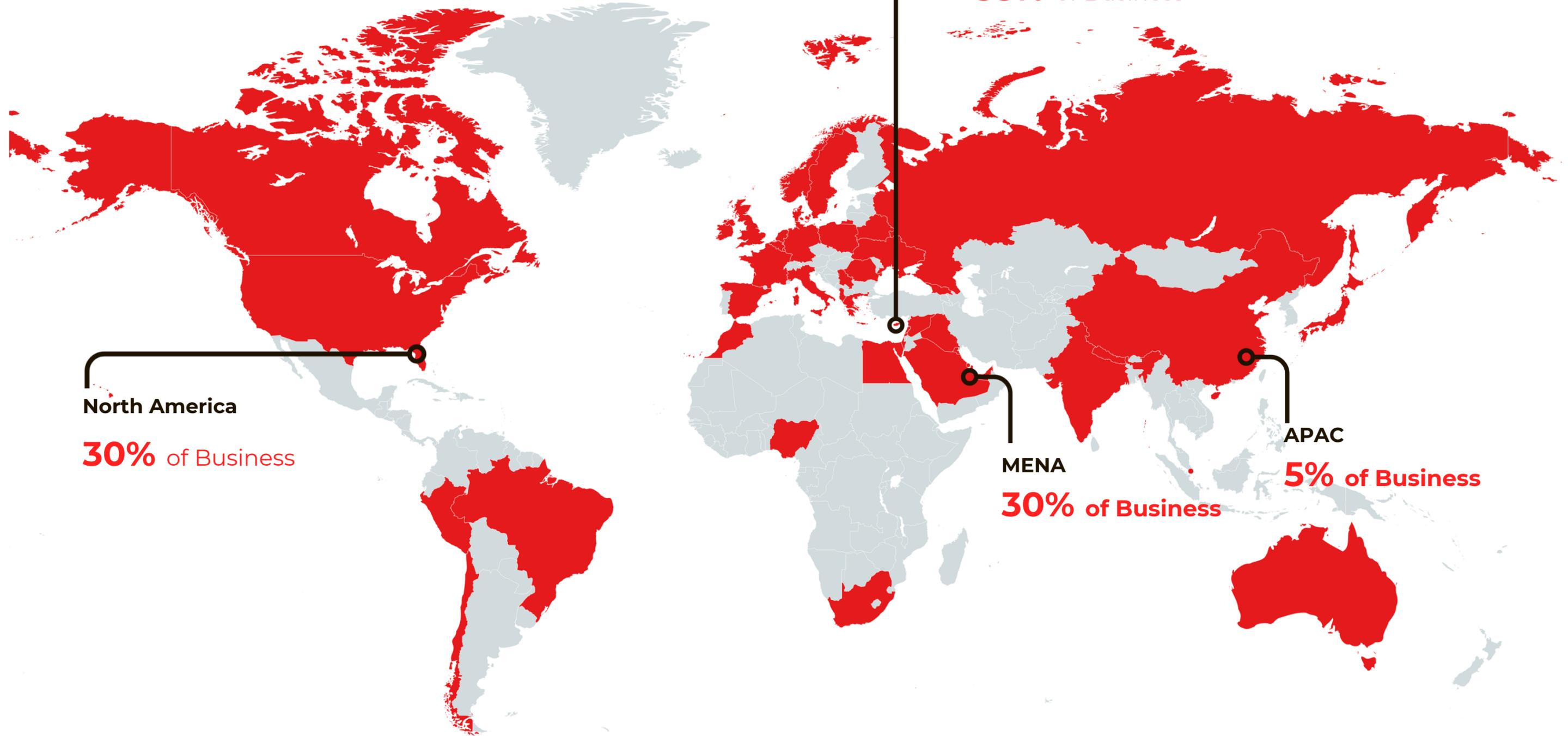
HYPERION SYSTEMS ENGINEERING

**ENGINEERING A BETTER WORLD
THROUGH TALENT AND INNOVATION**



A GLOBAL COMPANY

GLOBAL FOOTPRINT, LOCAL DELIVERY



THREE DECADES OF GROWTH SUPPORT TO THE PROCESS INDUSTRY THROUGH TALENT AND TECHNOLOGY

51+

COUNTRIES
reach

Enterprise Collaboration

- Single Version of the Truth
- Increased Efficiency
- Streamlined Decisions
- Cyber Secure

200+

CUSTOMERS
served

Peak Process Performance

- Unit & Site Level Control Performance
- Unit to Enterprise Level Economics

500+

PROCESS SYSTEMS ENGINEERING
projects since 1993

Integrated Reliability Management

- Predictive Maintenance
- Embedded Expertise

Intelligent Digital Workforce

- Staff Competency
- Worker Productivity
- Remote Expertise
- Collaboration

THE TALENT CRUNCH

90%

of CEOs globally report talent scarcity and a lack of relevant skills for the future of work in the top five global challenges affecting their business

85%

of HR professionals admit to bad hires

77%

of executives say they are struggling to hire talents with the skills that would match what they need

50%

of business are increasing salaries to attract talent



HOW WE CAN HELP OVERCOMING THE TALENT SHORTAGE

TAILORED TALENT FOR LONG-TERM SUCCESS

Needs Assessment

Begin with a detailed consultation to fully understand the client's project requirements, technical needs, and objectives.

Industry-Aligned Screening

Leverage screeners with relevant industry experience to assess and shortlist candidates with the right technical expertise.

Customized Resources Selection

Curate a tailored team with the specific skills sets and competencies required for the client's long-term success.

Onboarding & Integration

Facilitate a seamless onboarding experience, integrating the team with client workflows for quick, productive engagement.

Continues Performance Management

Provide ongoing oversight, support, and performance reviews, allowing for adaptability as project needs evolve.

WHAT YOU WILL ACHIEVE



Access Global Talent Pool

Access to a larger, more talented pool of professionals.



Improve bottom line performance

Beyond reducing SG&A by 15-25%, outsourcing strategic support, increasing an organization's agility and resilience. Ensure that operations continue even in the case of unforeseen circumstances.



Boost Efficiency and Productivity

Allow business owners to focus on their core activities while outsourcing the routine and repetitive tasks. This increases efficiency and productivity.



Accelerate Transformation Programs

Help businesses reduce their risks, minimize time-to-value while ensuring the tasks are being done first time right with specific skills and expertise.



Strategic Partnership for Growth

In the evolving market conditions, businesses need a holistic approach and strategic partners to navigate challenges.

HYPERION AS YOUR STRATEGIC OUTSOURCING PARTNER

I. UNMATCHED PERSPECTIVE & EXPERIENCE

Deep and decades-long process industry expertise, with strong professional network and access to talent pool.

II. UNIQUE DEPTH & BREADTH

Strong understanding of the skills required in the process industry to deliver complex digitalization projects while minimize the time to value.

III. INVESTED WITH YOU

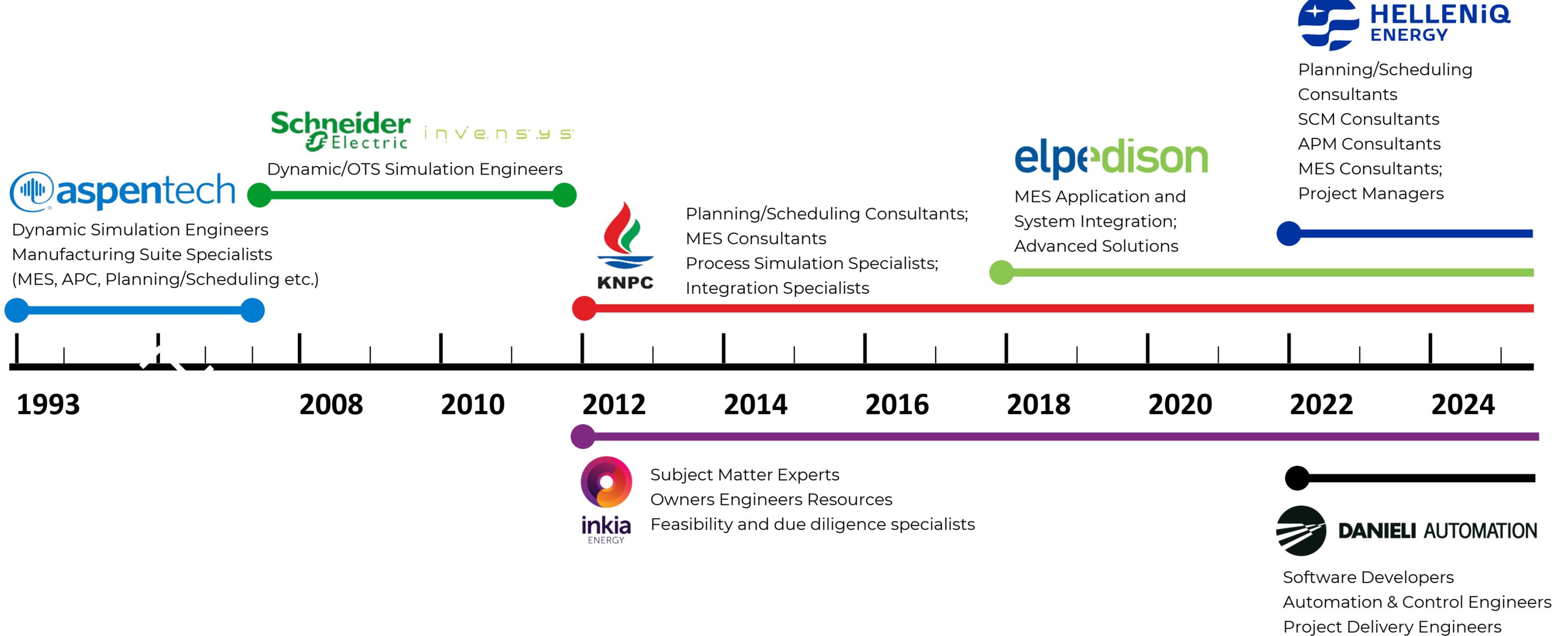
We take the time to understand your strategic goals and needs and tailor our approach to align with your business objectives reduce risks of failure.

V. THE PEOPLE TO TAKE YOU ON THE JOURNEY

Hyperion's talented teams have been providing skillful resources for complex digitalization projects to first tier customers around the globe.

BUILT ON INDUSTRY EXPERTISE

DRIVEN BY LONG-TERM COMMITMENTS



Testimonials



DANIELI AUTOMATION

Andrea Merluzzi

Vice President Digital Solutions

“We started our collaboration with Hyperion approximately two years ago with the purpose of extending our technical office with resources combining software development capabilities with process industry knowledge and experiences. The relationship has been smooth and productive from the very beginning, with the assigned team leaders playing a key role with their professionalism and responsiveness to our needs. Today, thanks also to Hyperion’s effective and proactive communication attitude, we’re working as a unique distributed team.”

Testimonials



Fahad Salem Saad Albathani

Senior Engineer, Technology Support, Manufacturing Optimization Group (MOG)

“For over 10 years, our Manufacturing Optimization Group at KNPC has been successfully cooperating with Hyperion Systems Engineering for the provision of onsite resident engineering resources to support and enhance a range of refining software applications.”

Testimonials

The logo for Elpedison, with "elpe" in blue and "dison" in green, both in a lowercase sans-serif font.

Pericles Tsoutsanis
IT Director

“For more than 5 years we have been using Hyperion resources to enhance our technical capabilities through staff augmentation, to secure expertise in advanced technology solutions and ensure the proper and seamless functioning of our MES applications in the manufacturing process and their integration with other plant critical systems. Dedicated Hyperion resources ensure the smooth operation of our systems and contribute through minor modifications and system extensions. This collaboration allows ELPEDISON to meet specific operational needs efficiently with the flexible and high quality outsourcing managed services offered by Hyperion.”

Testimonials



Francisco Sugranes
CTO

“This letter is to express our gratitude to the Hyperion Power Services (HPS) team for the excellent support provided to Inkia Energy for more than a decade. Inkia Energy’s operations in over thirteen countries include Power Generation & Power Transmission. Throughout this time HPS has been a key allied in Inkia’s successful Operations, Maintenance and Growth of our business. We have found a timely, efficient, and effective response in all the issues that we have worked together. Some of the services provided during the years include: Project Owner’s Engineering, Technical Field services, Performance Tests definition and implementation, Efficiency studies and power plant simulation, Market studies for new products or services, Power Augmentation projects, Staff Training, Process Engineering, problem solving such as Sub-synchronous Resonance, Generator issues and best practices. We feel comfortable and assured that we will receive the right support from HPS regardless of the issues at hand. HPS is part of our success and continues effort for improvements.”



THANK YOU

